

# **Group Fitness Instructor Job Description**

**JOB TITLE:** Group Fitness Instructor

**EDUCATIONAL REQUIREMENTS:** High School Diploma or equivalent. CPR required. First Aid recommended. Teaching experience recommended.

**CERTIFICATIONS AND REQUIREMENTS:** All instructors are required to have one of the following Primary Group Fitness certifications upon employment:

- A.F.A.A. (Aerobics & Fitness Association of America) – Primary Group Fitness certification
- A.C.E. (American Council on Exercise) – Group Fitness Instructor

## **SPECIFIC FUNCTIONS:**

1. Teach a minimum of 2 classes per week to receive a free membership and to be eligible for continuing education allowance.
2. JAC/RAC Instructors cannot teach anywhere else without prior approval from supervisor.
3. Attend required staff trainings.
4. Follow all club policies and procedures.
5. Have a positive attitude about the JAC/RAC, yourself, fellow employees and members.

**PERFORMANCE APPRAISAL:** quarterly, annual

**COMPENSATION:** Pay rate is based on an hourly rate.